

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino	1	2	5				8
American Indian or Alaska Native							0
Asian	3	9	19				31
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	6	6	25				37
Two or more races			1				1
Race and ethnicity unknown	2		1				3
Total men	12	17	56	0	0	0	85

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2				2
Hispanic/Latino		3	4				7
American Indian or Alaska Native							0
Asian		9	12				21
Black or African American		1	3				4
Native Hawaiian or Other Pacific Islander							0
White	2	6	13				21
Two or more races							0
Race and ethnicity unknown			2				2
Total women	2	19	36	0	0	0	57

Total (men+women) 14 36 92 0 0 0 142

Total from prior year 150

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total men	1

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	1
Asian	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	8
Two or more races	
Race and ethnicity unknown	
Total women	10

Total (men+women)	11
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	101	67	0	195	0	0	11	374
Non-medical school staff from prior year	104	70		202				376
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	101	67		195			11	374
<u>Medical school staff</u>	152	75	0	1,160	0	0	0	1,387
Medical school staff from prior year	173	80		1,158				1,411
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	152	75		1,160				1,387
Total carried forward from previous screens	253	142	0	1,355	0	0	11	1,761

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	51	5	56
Hispanic/Latino	77	82	159
American Indian or Alaska Native	4	1	5
Asian	300	238	538
Black or African American	32	79	111
Native Hawaiian or Other Pacific Islander	1	0	1
White	430	390	820
Two or more races	9	9	18
Race and ethnicity unknown	29	24	53
Total	933	828	1,761
Total from prior year			1,787

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	51	0	
Hispanic/Latino	77		
American Indian or Alaska Native	4		
Asian	300		
Black or African American	32		
Native Hawaiian or Other Pacific Islander	1		
White	430		
Two or more races	9		
Race and ethnicity unknown	29		
Total men	933	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	82		
American Indian or Alaska Native	1		
Asian	238		
Black or African American	79		
Native Hawaiian or Other Pacific Islander	0		
White	390		
Two or more races	9		
Race and ethnicity unknown	24		
Total women	828	0	0

Total (men+women) 1,761 0 0

Total from prior year **1,787**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				2
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	3

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				2
American Indian or Alaska Native				
Asian				
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White				7
Two or more races				1
Race and ethnicity unknown				
Total women	0	0	0	13
Total (men+women)	0	0	0	16
Total from prior year				22

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	135		86
Hispanic/Latino	23	17	76	14	103
American Indian or Alaska Native		1	2		
Asian	32	10	124	2	236
Black or African American	22	17	36	7	139
Native Hawaiian or Other Pacific Islander		1			2
White	151	37	159	18	377
Two or more races	2	1	5	3	12
Race and ethnicity unknown	4	3	4		33
Total men	234	88	541	44	988

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	109	2	66
Hispanic/Latino	105	90	99	89	220
American Indian or Alaska Native	3				6
Asian	50	39	121	8	336
Black or African American	140	106	44	54	316
Native Hawaiian or Other Pacific Islander	2				3
White	308	101	133	79	601
Two or more races	11	11	7	2	37
Race and ethnicity unknown	5	6	6	3	42
Total women	627	354	519	237	1,627

Total (men+women)	861	442	1,060	281	2,615
Total from prior year	802	408	1,117	240	1,309

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2		3		1	279
Hispanic/Latino	29		54		28	427
American Indian or Alaska Native			1			8
Asian	11		10		6	734
Black or African American	24		46		23	351
Native Hawaiian or Other Pacific Islander						4
White	12		30		24	1,247
Two or more races	1		4			38
Race and ethnicity unknown	1		2		1	77
Total men	80	0	150		83	3,165

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	6		11			204
Hispanic/Latino	327		425		7	1,446
American Indian or Alaska Native	1		4			15
Asian	20		50			862
Black or African American	126		386		1	1,254
Native Hawaiian or Other Pacific Islander	1		1			7
White	46		217		4	1,886
Two or more races	4		11		2	96
	2		7			95

Race and ethnicity unknown						
Total women	533	0	1,112	2	13	5,865
Total (men+women)	613	0	1,262	85	34	9,030
Total from prior year	563		912	82	28	7,270

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>								
As of November 1, 2019								
Non-medical school staff								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	
Management Occupations 11-0000	14	2					356	
Business and Financial Operations Occupations 13-0000							238	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							361	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							117	
Healthcare Practitioners and Technical Occupations 29-0000							396	
Total	14	2	0	0	0	0	1,473	
Total from prior year							1,387	
Medical school staff								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations							11	

25-2000 + 25-3000 + 25-9000										
Management Occupations 11-0000	22	1		2					464	489
Business and Financial Operations Occupations 13-0000									204	204
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									699	699
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									164	164
Healthcare Practitioners and Technical Occupations 29-0000		1		7					2,211	2,219
Total	22	2	0	9	0	0	0	0	3,753	3,786
Total from prior year									2,511	2,511

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	613	145	468
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	1,262	385	877
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	85	85	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	34	18	16
Total		633	⚠ 1,361
Total from prior year		592	993

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	42					42	42
Associate professors	46					46	46
Assistant professors	55					55	55
Instructors						0	0
Lecturers						0	0
No academic rank	1					1	1
Total men	144	0	0	0	0	144	144
Women							
Professors	37					37	37
Associate professors	64					64	64
Assistant professors	105					105	105
Instructors	14					14	14
Lecturers						0	0
No academic rank	10					10	10
Total women	230	0	0	0	0	230	230
Total (men+women)	374	0	0	0	0	374	374
Total (men+women) full-time non-medical school instructional staff from Part A						374	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	42	7,598,665				5,698,999
Associate professors	46	6,157,148				4,617,861
Assistant professors	55	6,212,105				4,659,079
Instructors	0					0
Lecturers	0					0
No academic rank	1	76,020				57,015
Total men	144	20,043,938	0	0	0	15,032,954
Women						
Professors	37	6,586,564				4,939,923
Associate professors	64	8,005,337				6,004,003
Assistant professors	105	10,983,122				8,237,342
Instructors	14	1,302,548				976,911
Lecturers	0					0
No academic rank	10	1,032,517				774,388
Total women	230	27,910,088	0	0	0	20,932,566
Total (men + women)	374	47,954,026	0	0	0	35,965,520

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	42	180,921				135,690
Associate professors	46	133,851				100,388
Assistant professors	55	112,947				84,711
Instructors	0					
Lecturers	0					
No academic rank	1	76,020				57,015
Total men	144	139,194				104,396
Women						
Professors	37	178,015				133,511
Associate professors	64	125,083				93,813
Assistant professors	105	104,601				78,451
Instructors	14	93,039				69,779
Lecturers	0					
No academic rank	10	103,252				77,439
Total women	230	121,348				91,011
Total (men+women)	374	128,219				96,164

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	5	286,907
Management Occupations 11-0000	372	44,621,767
Business and Financial Operations Occupations 13-0000	238	15,621,380
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	361	24,047,813
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	117	7,064,824
Healthcare Practitioners and Technical Occupations 29-0000	396	21,969,631
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	145	5,871,334
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	385	16,683,156
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	85	4,432,711
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	18	811,535

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	15		
American Indian or Alaska Native	1		
Asian	23		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	100		
Two or more races	1		
Race and ethnicity unknown	2		
Total men	149	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	32		
American Indian or Alaska Native			
Asian	63		
Black or African American	46		
Native Hawaiian or Other Pacific Islander			
White	116		
Two or more races	1		
Race and ethnicity unknown	8		
Total women	268	0	0

Total (men+women) 417 0 0

Total from prior year 455

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0				0
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian				3	3
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White				5	5
Two or more races					0
Race and ethnicity unknown				1	1
Total men	0	0	0	15	15

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				16	16
American Indian or Alaska Native					0
Asian				4	4
Black or African American				20	20
Native Hawaiian or Other Pacific Islander					0
White				52	52
Two or more races				3	3
Race and ethnicity unknown				5	5
Total women	0	0	0	100	100

Total (men+women)	0	0	0	115	115
Total from prior year				112	112

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			7		1
Hispanic/Latino	1	1	5	7	17
American Indian or Alaska Native					
Asian	1		9	1	17
Black or African American	1			1	15
Native Hawaiian or Other Pacific Islander					
White	3	4	20	3	40
Two or more races			1		1
Race and ethnicity unknown			1		4
Total men	6	5	43	12	95

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	6	2	2
Hispanic/Latino	4	1	25	23	23
American Indian or Alaska Native					
Asian	3		12	1	38
Black or African American	1	1	3	7	41
Native Hawaiian or Other Pacific Islander					
White	8	7	20	13	73
Two or more races			1		2
Race and ethnicity unknown					5
Total women	16	10	67	46	184
Total (men+women)	22	15	110	58	279
Total from prior year	29	17	130	188	285

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						9
Hispanic/Latino	1			5		57
American Indian or Alaska Native						1
Asian	1			3		58
Black or African American	1	1		8		34
Native Hawaiian or Other Pacific Islander						0
White	1			37		213
Two or more races				1		4
Race and ethnicity unknown				3		11
Total men	4	1		57	0	387

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	2			3		18
Hispanic/Latino	13			43		180
American Indian or Alaska Native						0
Asian	4			11		136
Black or African American	13			31	1	164
Native Hawaiian or Other Pacific Islander						0
White	3			77	1	370
Two or more races				3		10
Race and ethnicity unknown				5		23

Total women	35	0	173	1	1	901
Total (men+women)	39	1	230	1	1	1,288
Total from prior year	44		90	1	1	1,352

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	11	9		20
American Indian or Alaska Native				0
Asian	31	37		68
Black or African American	10	2		12
Native Hawaiian or Other Pacific Islander				0
White	27	20		47
Two or more races				0
Race and ethnicity unknown	6	26		32
Total men	85	94	0	179

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	43	10		53
American Indian or Alaska Native		1		1
Asian	91	52		143
Black or African American	24	10		34
Native Hawaiian or Other Pacific Islander				0
White	72	22		94
Two or more races	2	2		4
Race and ethnicity unknown	15	50		65
Total women	247	147	0	394
Total (men+women)	332	241	0	573
Total from prior year	291	219		510

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
? Exclusively credit							0	
? Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	3	2		257			262	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians							0	
25-4010 Librarians and Media Collections Specialists							0	
25-4020 Library Technicians							0	
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							59	
25-2000 + 25-3000 + 25-9000							10	
Management Occupations							10	
11-0000 Business and Financial Operations Occupations							8	
13-0000 Computer, Engineering, and Science Occupations							38	
15-0000 + 17-0000 + 19-0000							49	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							49	
21-0000 + 23-0000 + 27-0000							75	
Healthcare Practitioners and Technical Occupations							75	
29-0000								
Total	3	2	0	257	0	0	239	
Total from prior year	6	2		281			266	
							501	

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	15			140			155	

Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								56	56
Management Occupations 11-0000	2							10	12
Business and Financial Operations Occupations 13-0000								7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								72	72
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								9	9
Healthcare Practitioners and Technical Occupations 29-0000				3				201	204
Total	17	0	0	143	0	0	0	355	515
Total from prior year	17	0		149				495	661

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	39	31	8
<u>Sales and Related Occupations</u> 41-0000	1	1	
<u>Office and Administrative Support Occupations</u> 43-0000	230	87	143
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	1		1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	1	1	
Total		⚠ 120	⚠ 152
PY Total		87	49
Graduate Assistants			
<u>Teaching</u> 25-9044	332	306	26
<u>Research</u>	241	170	71
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	573	476	97
PY Graduate Assistants		413	97

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

1,097

25-2000, 25-3000, 25-9000, 29-0000		
Total		764

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien				7				7
Hispanic/Latino				5				5
American Indian or Alaska Native								0
Asian	1	2		35				38
Black or African American				2				2
Native Hawaiian or Other Pacific Islander								0
White	1	1		26				28
Two or more races			1	1				2
Race and ethnicity unknown				1				1
Total men	2	4	0	77	0	0	0	83

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien				2				2
Hispanic/Latino				11				11
American Indian or Alaska Native								0
Asian		3		23				26
Black or African American			1	8				9
Native Hawaiian or Other Pacific Islander								0
White	1	2		26				29
Two or more races				2				2
Race and ethnicity unknown				1				1
Total women	1	6	0	73	0	0	0	80
Total (men+women)	3	10	0	150	0	0	0	163

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7			
Hispanic/Latino	5			
American Indian or Alaska Native	0			
Asian	38			1
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	28			2
Two or more races	2			
Race and ethnicity unknown	1			
Total men	83	0	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			1
Hispanic/Latino	11			
American Indian or Alaska Native	0			
Asian	26			
Black or African American	9			1
Native Hawaiian or Other Pacific Islander	0			
White	29			1
Two or more races	2			
Race and ethnicity unknown	1			
Total women	80	0	0	3
Total (men+women)	163	0	0	6

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			47		83
Hispanic/Latino		7	5	5	92
American Indian or Alaska Native					
Asian	7	3	1	1	226
Black or African American	3	5	2	2	55
Native Hawaiian or Other Pacific Islander					
White	8	4	4	4	313
Two or more races	1	1			12
Race and ethnicity unknown	1	1			33
Total men	20	21	59	12	814

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			35	2	60
Hispanic/Latino	11	13	40	27	95
American Indian or Alaska Native					1
Asian	5	4	45	3	217
Black or African American	15	16	12	15	108
Native Hawaiian or Other Pacific Islander					2
White		9	33	23	291
Two or more races	2	3	4		23
Race and ethnicity unknown		1	2	2	33
Total women	33	46	171	72	830

Total (men+women)	53	67	230	84	1,644
--------------------------	-----------	-----------	------------	-----------	--------------

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						137
Hispanic/Latino	9		25		5	154
American Indian or Alaska Native						0
Asian	3		2			282
Black or African American	7		15		1	93
Native Hawaiian or Other Pacific Islander						0
White	3		8		3	378
Two or more races			2			18
Race and ethnicity unknown			2		1	39
Total men	22	0	54		10	1,101

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1		7			108
Hispanic/Latino	95		167		4	463
American Indian or Alaska Native			2			3
Asian	9		19			328
Black or African American	44		130			350
Native Hawaiian or Other Pacific Islander	1					3
White	14		47			447
Two or more races	3		5		1	43
	1		4			44

Race and ethnicity unknown						
Total women	168	0	381	0	5	1,789
Total (men+women)	190	0	435	10	8	2,890

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2019			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	9,030	1,288	9,459
Instructional Staff	1,761	417	1,900
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,761	417	1,900
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	115	54
Librarians, Curators, and Archivists SOC 25-4000	0	0	0
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	16	115	54
Management Occupations SOC 11-0000	861	22	868
Business and Financial Operations Occupations SOC 13-0000	442	15	447
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,060	110	1,097
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	281	58	300
Healthcare Practitioners and Technical Occupations SOC 29-0000	2,615	279	2,708
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	613	39	626
Sales and Related Occupations SOC 41-0000		1	0
Office and Administrative Support Occupations SOC 43-0000	1,262	230	1,339
Natural Resources, Construction, and Maintenance Occupations	85	1	85

**Number of staff by employment status and occupational category:
Fall 2019**

SOC 45-0000 + 47-0000 + 49-0000			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	34	1	34

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	374				374	4,488	\$47,954,026	\$10,685
Professor	79				79	948	\$14,185,229	\$14,963
Associate professor	110				110	1,320	\$14,162,485	\$10,729
Assistant professor	160				160	1,920	\$17,195,227	\$8,956
Instructor	14				14	168	\$1,302,548	\$7,753
Lecturer								
No academic rank	11				11	132	\$1,108,537	\$8,398

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

The University of Texas Health Science Center at Houston (229300)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 3				
Screen Entry	This number is outside the expected range of between 982 and 1,636 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	As of September 1, 2019, Medical Residents were moved to the university payroll and are counted here for the first time. This accounts for the large increase in healthcare practitioners.			
Screen: B1 - FT Non-instructional, Occupation - 4				
Screen Entry	This number is outside the expected range of between 684 and 1,140 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This increase is attributable to re-classifying some positions and new hires needed to accommodate departmental administrative needs due to moving medical residents to the payroll.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1,884 and 3,138 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Medical Residents are now included on the UTHealth payroll. This accounts for the large increase, which is attributable to healthcare practitioners.			
Screen Entry	This number is outside the expected range of between 1,884 and 3,138 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Medical Residents are now included on the UTHealth payroll. This accounts for the large increase, which is attributable to healthcare practitioners.			
Screen: B2 - FT Non-instructional, Medical School Status - 2				
Screen Entry	This number is outside the expected range of between 745 and 1,241 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This increase is attributable to re-classifying some positions and new hires needed to accommodate departmental administrative needs due to moving medical residents to the payroll.			
Screen: D - PT Staff, Occupation - 3				
Screen Entry	This number is outside the expected range of between 123 and 253 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This decrease is attributable to re-classifying some positions.			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 59 and 121 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This increase is attributable to re-classifying some positions and new hires needed to accommodate departmental administrative needs due to moving medical residents to the payroll.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 372 and 618 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The university had fewer part-time staff medical school staff during this reporting period, primarily in the Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations. Some of this is attributable to position re-classifications.			
Screen: E - PT Staff, Medical School Status - 2				
Screen Entry	This number is outside the expected range of between 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This increase is attributable to re-classifying some positions and new hires needed to accommodate departmental administrative needs in the university's five other schools.			
Screen Entry	This number is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This increase is attributable to re-classifying some positions and new hires needed to accommodate departmental administrative needs due to moving medical residents to the payroll.			

