

**EXHIBIT A
EXECUTIVE COMPENSATION STUDY JOB TITLES**

FY 2015

7/6/2015

	Job Title	Department Name
Institution-Wide scope, Reports to President	Sr. EVP, Chief Oper & Fin Off	Sr EVP Chief Opr & Fin Office
	VP, Development	Development
	VP, Chief Legal Offcr	Legal Affairs
	Chief Medical Information Officer	
	Sr VP, Strategic Planning, Interim Dean SPH	Planning
	EVPAcadResRBulgerDnJMcGovern	EVP of Acad & Research Affairs
	VP, COO UTP	MS - MSRDP Administration
	Special Advisor to the President	Office Of The President
	VP, Government Relations Officer	Governmental Relations
	AVP & Chief Compliance Officer	Institutional Compliance
	Assoc VP Acad & Rsrch Affairs	EVP of Acad & Research Affairs
	Assoc VP, Marketing and Communications	Office Of The President
	Assoc VP Planning	Office Of The President
	Asst VP & Chief Audit Officer	Auditing
Institution Wide scope, Reports to Sr. EVP, CO & CFO	VP&Chf Human Resources Officer	Human Resources
	VP & Chief Information Officer	CIO - Information Technology
	VP & Chief Auxiliary Ent Ofcr	Aux. Ent.-Administrative
	Sr VP, Finance & Business Svcs	Finance
	VP Facilities, Planning & Eng	Facilities Operations
	Assoc Dean Clin Bus Affairs	MS - Dean
	Assoc Dean Admin Affairs MS	MS - Administration
	Assoc Dean Finance MS	MS - Management
	Assoc Dean for Management III	Assoc Dean, Management
	VP/Chief Clinical Service Line Officer	Orthopedic Surgery
	AVP Revenue Cycle Management	Revenue Cycle Management (RCM)
	VP SHERM	SHERM Administration
	Chief Info Security Officer	Chief Info Security Officer
	VP Research & technology	Res-Technology Management
Administrative and Practice Plan	Job Title	Department Name
	Assoc VP Physician Services	MS-MSRDP Administration
	Assoc VP, Public Affairs	Public Affairs
	Assoc VP Spon Proj Admin	Sponsored Projects Admin
	Asst VP, Accounting & Budget	Finance
	Asst VP, Procurement	Procurement
	Asst VP, Finance	Administrative Accounting
	Assoc Dean for Management II	Office of the Dean
	Assoc Dean for Management II	Management Office
	Assoc Dean for Management I	Office of the Dean-SBMI
	COO HCPC	COO HCPC
	CFO HCPC	Financial Operaqtions - HCPC
	Service Line Administrator, Peds	Pediatrics Administration
	Service Line Administrator, OBGYN	OBGYN Administration