Over 150 classified staff at UTHealth gathered to enjoy the 16th annual workshop hosted by the UCSC on June 17. The event was put on by the Staff Recognition Committee at the Hilton - Houston Plaza/Medical Center. The main objective was to provide a professional development opportunity for the attendees. Each year, the committee coordinates a workshop which provides important tools and tips that can be utilized not only in the work environment but also in everyday life situations. It is also designed to boost employee morale and to recognize the Classified Staff of the University. Prior workshop topics have included Financial Management, Leadership Training, Health Management, Work/Life, Diversity and Stress Management.

Three guest speakers featured were Jim “Mattress Mack” McIngvale, founder of Gallery Furniture; Ronnie Hagerty, AVP Community Relations for United Way; and John T. Greer, Development Director at UTHealth School of Dentistry. Attendees are employees who are neither faculty or A&P. All enjoyed a day of food, prizes, opportunity to get to know each other, and heard from speakers on various leadership topics.

Eric Fernette, VP and CHRO, welcomed everyone to the event. He talked about how we need to build a new UTHealth model to run on less money. HR has a new Skillsoft program for which more information is forthcoming. He encouraged all to continue expressing their voice through the UCSC.

Continued on Page 5

Farewell From Suzanne Paramore, 2011 UCSC Chair

Serving this year as Chair of the University Classified Staff Council has been quite a joy. As we all watched the world learn to live within new fiscal realities, I know we have all learned a lot. As long as we each continue to learn, I know we will continue to grow into better, stronger human beings.

Continued on page 2
2011 UCSC Chair Farewell from Suzanne Paramore

Continued from page 1

Together, the classified staff survived the budget impacts and I know we will continue to learn to do more with less. I have no doubts that the classified staff is up to the task at hand, and will continue to thrive. In time, fiscal matters will once again improve and we will all breathe a collective sigh of relief.

Throughout the year I made many new friends with many co-workers. One of the great advantages of being a part of the council is interacting with a great group of dedicated, caring individuals who want to stand up and represent the classified staff. We had a variety of personalities and work styles, yet we all worked together towards the same goals. We are the voice of classified staff. We make sure that concerns of the staff are highlighted to the leadership of UTHealth.

In lean times or flourishing times, classified staff must continue to actively engage with leadership so they know our concerns. I encourage all classified staff to take part in the UCSC. Attend a meeting. The meetings are held the second Wednesday of the month in UCT 1700 from 2-4 pm and are open to everyone. The UCSC is tasked with providing information to all staff. Again, I encourage you to attend the meetings to hear about events and occurrences happening at UTHealth that might affect you and your coworkers.

One of the biggest benefits of being involved with the council is knowing what is being discussed. No one likes to wonder what is about to happen or possibly being discussed regarding staff; however, by being a part of the council, you hear true actual information instead of rumors. I hope to see you all at meeting in the future!

This year, the Staff Recognition Committee put on the 16th Annual Classified Staff Workshop at the Medical Center Hilton. Michael Dixon led a great team who put on the workshop. Classified staff, just like you, worked together, sometimes way out of their comfort zone, to put on a fun-filled educational day. The Workshop responses reflected that their hard work paid off! As part of the council, we all learn to work with others in order to make great things happen for many people. As classified staff "we" are a team, working to represent UTHealth and to highlight the wonderful things that happen here each day.

As I step down, I know that Elizabeth Stephenson will represent classified staff well. She will remain active in voicing the concerns of all classified staff and strive to make a positive difference.

If each of us does just a small part, together we CAN make a difference.

Welcome to Our 2012 UCSC Chair, Elizabeth Stephenson

It is with immense gratitude that I say “Thank you” to Suzanne Paramore as she steps down as UCSC Chair. Suzanne has been a great leader and is leaving some very large shoes to fill. Her willingness to be available to any and all questions, concerns, complaints, etc. and her determination to seek and find an answer or solution for them has been admirable. Her years of participation have resulted in a wealth of knowledge and experience of the Council which has benefitted not only those of us who serve with her on the Council, but all the classified staff who we represent.

As she returns this year as the Ex-Officio Chair I know she will continue to be a great asset to the Council.

I am much honored to follow Suzanne as UCSC Chair. I have learned a lot from her this year and I have no doubt that the knowledge she has shared will assist me in serving the Council to the best of my ability. I can only hope to be as fine a leader. I believe deeply in the UCSC and its ability to serve the classified staff of UTHealth. I would like to extend the hand of friendship to you all and invite you to contact me or your Council representatives should you have any questions.

Be sure to visit the UCSC website: http://www.uth.tmc.edu/ucsc and watch for our newsletters, brochures, brown bag sessions and events throughout the coming 2011-2012 fiscal year.
2011 Educational Award Recipients

Congratulations to the recipients of this year’s UCSC Educational Awards! These graduating high school seniors (sons and daughters of UTHealth Classified Staff) received their awards at the Annual UCSC Workshop held at The Hilton—Houston Plaza/Medical Center on June 17th. See page 4 for more information on these amazing students.

Henry He - $1,000
Parent Qin He, Dermatology at the Medical School
High School Clear Lake High School
University Rice University
Major Medicine

Barbara Berkova - $700
Parent Vladimir, IM Hematology at the Medical School
High School Bellaire High School
University Trinity University
Major Neuroscience

Lily Huang - $700
Parent Hseng-Min, System & Acct Assurance in Administration
High School Bellaire High School
University Texas A&M University
Major Nursing

Kaycee Dillon - $500
Parent Laura, Diagnostic Sciences at the School of Dentistry
High School Lutheran South Academy
University Texas A&M University
Major Aerospace Engineering

Louis Monroe - $500
Parent Marie, IM Rheumatology at the Medical School
High School High School for the Performing Arts
University Loyola University
Major Music Industry Studies

Sarah Beck - $250
Parent Maureen, IM Geriatrics at the Medical School
High School M.B. Lamar High School
University University of Texas at Austin
Major Liberal Arts / Art History

Elizabeth Kuncewicz - $250
Parent Teresa, Biochemistry at the Medical School
High School DeBakey High School
University The University of St. Thomas
Major Biology / Psychology
2011 Educational Award Recipients - Plans for the Future

Henry He—Henry is interested in Asian drama and music. He feels blessed for the opportunity to experience other cultures. He plans to attend medical school and major in Biochemistry. He felt honored to receive this award and was very appreciative.

Barbara Berkova—Barbara has volunteered at UT MDACC for 2 ½ years as a patient consultant. She has received the Girl Scout Gold Award! She will be studying to become a nurse in science and healthcare administration. Grey’s Anatomy and Scrubs inspired her. She likes to work with people. Dad was excited about the award and said that Barbara is a dedicated, smart and happy go lucky young woman.

Lily Huang—Lily wants to study nursing or health. She has been a volunteer for over 2 years at St Joseph Hospital. She also volunteered at San Jose Clinic during the summer. She joked that she has always loved using band-aids. Lily’s dad is very proud of her. He feels blessed to have had 2 of his children receive one of the UCSC Educational Awards. Lily’s sister Nancy is now attending Rice University and will be a senior this fall.

Kaycee Dillon—Kaycee is interested in aerospace engineering and says that she has always loved space and science. For the last 4 years she has played the clarinet in high school band class. She enjoyed assisting the band director AND tutoring the 6th grade clarinet players. She also tutored 7th graders in math and a college student in Algebra. Although Kaycee had to decline due to her class schedule, she was chosen to be in the Texas A&M Concert Band! This summer she and her mom were invited by Rex Walheim, a mission specialist, to attend the Atlantis launch in July! Kaycee’s mom, Laura, learned about the award from one of the UCSC founding members, Gill Rittman who works at the School of Dentistry.

Louis Monroe—Louis sang in the professional Houston Boychoir from the 5th-8th grade and then attended the High School for Performing Arts for 4 years. As a sophomore he discovered the guitar and loved it. Louis plays in a band regularly and enjoys writing songs, mostly blues or jazz. He is an Eagle Scout and really appreciates nature; Louis especially enjoys hiking and white water rafting. He has been to Germany twice and loves visiting that country. Louis will be attending Loyola University in New Orleans, majoring in Music Industry Studies.

Sarah Beck—Sarah received the International Baccalaureate Diploma. She is interested in world cultures. She loves to travel and wants to experience different cultures. Sarah is an artist at heart and loves to paint. She is blessed with a creative side.

Elizabeth Kuncewicz—Elizabeth was proud to say that she attended DeBakey High School for 4 years. She plans to study health in Pediatric Psychology. She spoke highly of her parents who are immigrants from Poland which motivates her to do more. Her mom, Teresa, added that at 18 years old she needed to survive and there are 2 more children she would like to send to DeBakey High School.

As Chair of the UCSC Communications Committee, I was able to spend a few moments with each of these wonderful students. They were truly impressive and so full of life. I have had the pleasure of knowing prior year recipients and they are always ambitious and caring individuals. These are the young people who will shape our great country.

Wishing all of our applicants the best of luck in their endeavors. We look forward to hearing updates from these awesome young adults.

Best Wishes,

Dennie Clemons
Continued from page 1

Everyday Leadership Step Up & Take the Challenge - Seeds of greatness exist within us!

Attendees learned the characteristics of a leader and how to evaluate their own use of important leadership behaviors and how to identify leadership strengths and areas for development. They also demonstrated how to assess personal interaction skills and how to target specific skills to develop further. Creating a key interaction capabilities development plan was just one of the many leadership tools that attendees took away with them.

Everyone enjoyed a fun “handshake” activity where employees pick a partner and create a new handshake such as the Chicken Handshake which can be seen on You Tube. Other handshakes were High Five, Germ Free, Fish Flap, Glad to Know You and many more. Ms. Esse encouraged everyone to be a leader and a mentor. She kept the momentum up with a game of Leadership BINGO.

Pictured below are the 1st & 2nd place winners of the Years of Service competition. Each table totaled up the number of years that each person had been at UTHealth. First place had 135 and second place had 126 years of service! There were many great give away prizes too!

Ms. Carrie Meusborn, Human Resources, asked “who inspires you” and some of the responses were Oprah Winfry, mother, Barbara Bush, Marvin Zindler, pastors, family and our very own James Hightower. Leaders bring people together to complete and execute tasks. Motivate and inspire yourself and others...That’s Leadership! Do you have an opportunity to be a leader?

Ronnie Hagerty, featured speaker, advised “you are the most important leader at UTHealth”. You can deliver hope.

Mattress Mac, another featured speaker, stated that hard work, leadership and dedication is key to achieving success. He recalled that his dad, now 83 years old, would always tell him to get up, go to work and make something of yourself. “You have to have good work ethics.” He attributed his success to his parents who provided value, principles and good work ethic. He had a yearning for learning and he valued education.

One must have the ability to learn from successful people. Mack talked of his daughter and the everyday challenges she faces with one of the severest case of OCD. She has become a leader with a mission to help others and she is getting her Associates Degree. He spoke of another great leader, Dr. DeBakey, and his experience training battlefield surgeons, starting a private practice and starting the VA Hospital. “He changed the world” and that is leadership. The essence of leadership is leaving the world better than you found it. Be persistent!

Dr. Greer spoke of “staying the course”. “If you keep doing things the way you are then this is what you’ll always get.” Challenge others to break out of the mold to reward you and them with a better outcome. Share in the success! Celebrate a “good take” and reward people for a good job. Remember to say Thank You! Leadership is continuous and you should always push things forward. He left them with “You can’t understand goodness in you until you share it with someone else”.

What some people attending the workshop had to say:

Makes you think about yourself & why you are stuck where you are.

“I learned to be a great leader: one must have a great attitude, self awareness and the will to make a difference in the lives of others”

— Nancy B.

Kim Bibbs said that she enjoyed learning, the opportunity to network with other and to get to know so many other peers.

Diana Brownfield and Debra Hernandez said that they enjoyed getting to see past co-workers.

Stay tuned for next years annual UCSC workshop. Planning has already begun!
Leadership Puzzle

LUONTXEZRYCAPABLEENI
IINGPCQUAREEMKRMUGQN
SZSWMOEALTSBEYNHNVM
TMWUEYNPAAEGPMNSSVEOO
EQHCACOSTVTOPTEGLLT
NDEZIVITNECINPOYLIV
RFNSPECFJRBBPSFRAVE
XEIAUNIOTREVCDDIUHAM
RVCMTSTWORTHYEBCTE
HKMODSOHACTRNQRVJLEN
SOVJGBRWRUTROPPUSSET
CVJONDNENSYHLZHTDB
CZYADJIDNIFNHQXL
UAJIXRTZENCOURAGEVAX
PPJEYWEZEPUKXYTCQOMH

Seeds of greatness exist within each of us.
Your growth as a leader starts right now... Wherever you
are at this very moment.

Never underestimate the influence you have
on the lives of others.

— Robert Stuberg

CAPABLE
ININVOLVEMENT
RESPONSIBLE

CHALLENGE
LISTEN
REWARD

COACH
MENTOR
SUPPORT

COMMUNICATE
MOTIVATE
TRUSTWORTHY

ENCOURAGE
OPPORTUNITY
UNDERSTAND

INCENTIVIZE
RECOGNIZE
VALUE

INSPIRE
RESPECT
VISIONARY

Word Search
There are 21 Leadership words for you to find. Good Luck!!

Gift In-Kind & Honorariums

The UCSC invites you to consider a tax-
deductible gift to the Educational Awards
fund as it seeks to raise money for
freshman college scholars. Honorary
memorial gifts are a wonderful way to
honor the memory of a special family
member or a friend; celebrate a significant
life event; or show appreciation to a co-
worker, boss, family member or friend.

Giving is easy, and your very important
gift will go toward the college education
of a very deserving senior of a classified
staff employee.

Your gift will help a student become a
responsible and productive member of our
community. All gifts benefit the UCSC
Educational Award Program which was
established for college bound high school
children of UTHealth classified
employees.

Each year the Educational Awards
Committee continues to advance its
mission of identifying, honoring and
aiding these students. We have seen many
lives changed for the better.

If you have questions about making a gift
or would like more information, please
contact Maria Barrientos at 713.500.7372.

A Heart Felt Thank You!

On behalf of the UCSC & the Educational
Awards Committee, we thank you for your
support of our recent Winter Wishes and
Boo Bag fundraisers. They were a big hit!
We hope you enjoyed sending and
receiving the bags of treats as much as we
enjoyed delivering them.

With your help, over $4,400 was raised for
the program. We extend a special thanks
to those who allowed us to help them
recognize and appreciate their staff while
supporting this awesome program. Your
gifts were well received and greatly
appreciated. Those who received these
wonderful bags of treats were excited and
felt very appreciated.

We will be stepping up our fundraising
efforts to raise as much money as possible
to make more scholarships available. With
the help of supporters such as you, the
Committee continues to increase the
monetary value of the awards.

Please accept our sincerest thanks for your
continued generosity and support!

Thank You!

UCSC Educational Awards

Back by Popular Demand
Boo Bags—Only $2

For two bucks the UCSC will deliver a bag of
Halloween treats to any employee in the Health
Science Center on Monday, October 31st.

This is an exciting and fun event! Send a Boo
Bag of treats with a short message to friends
and colleagues at work.

Sales raise funds in support of the scholarships
given annually to college bound, high school
graduating students of classified employees.

It is a great way to "treat" others who have
treated you well and a wonderful way for
supervisors to thank their employees. You can
even order boo bags with a SHORT message to
take home to your children.

Members will begin taking orders on Monday,
October 3rd through Friday, October 21st.

Come on...join in on the fun! As always,
“Thank You” for your support!
2011-2012 UCSC Member and Alternate Representatives

<table>
<thead>
<tr>
<th>General Administration</th>
<th>Medical School</th>
<th>School of Biomedical Informatics</th>
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</thead>
<tbody>
<tr>
<td>Maria Barrientos 713-500-7372</td>
<td>Rodney Ball 713-500-5435</td>
<td>Huyen Tran 713-500-3914</td>
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<tr>
<td>Thomas Chumbley 713-500-3203</td>
<td>James Bibb 713-500-5953</td>
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<td>Keith Comfort 713-500-4928</td>
<td>Cathy Caldwell 713-500-3702</td>
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<td>Michael Dixon 713-500-8182</td>
<td>Rebecca Chapa 713-500-7008</td>
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<td>Janet Hendrickson 713-500-3369</td>
<td>Elvia Cortinas 713-500-3222</td>
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<td>Kenneth Hopkins 713-500-3191</td>
<td>Greg Eichelberger 713-486-2560</td>
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<td>Stephanie Langston 713-500-4709</td>
<td>Sylvia Inoa 713-500-7391</td>
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<td>Art Lupkowski 713-500-3165</td>
<td>Sylvia Magallan 713-500-7060</td>
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<td>Scot Macomber 713-500-3322</td>
<td>Linh Trinh 713-704-2631</td>
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<td>Nancy Pesina 713-486-6092</td>
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<td>Diana Saavedra 713-500-5479</td>
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<td>Terrie Schade-Lugo 713-500-3062</td>
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<td>Judy Scypion 713-500-8192</td>
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<td>Elizabeth Stephenson 713-500-3340</td>
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<td>Denée Swann 713-500-7928</td>
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<td>Michael Williams 713-500-8413</td>
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<td>Harris County Psychiatric Center</td>
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<td>Rosalind Myles 713-741-5991</td>
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<td>Institute of Molecular Medicine</td>
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<td>Sonia Davies 713-500-2402</td>
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<td>Joan Payne 713-500-3364</td>
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<td>School of Dentistry</td>
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<td>Joanne Murrell 713-500-4431</td>
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<td>Regina Stephens 713-500-4092</td>
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<td>Graduate School of Biomedical Sci.</td>
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<td>Heidemarie Porter 713-500-9881</td>
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<td>LBJ Hospital</td>
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<td>Catina Erwin 713-566-5440</td>
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<td>Felicia Wilson 713-566-4635</td>
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2011-12 UCSC Communications Committee

<table>
<thead>
<tr>
<th>James Bibb (Chair)</th>
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<tbody>
<tr>
<td>Dennie Clemons (Vice Chair)</td>
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<td>Nancy Pesina</td>
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<td>Huyen Tran</td>
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<td>Beth Watson, WEB</td>
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<td>Arthur Lupkowski</td>
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<td>Scot Macomber</td>
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<td>Diana Saavedra</td>
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UCSC - Who we are and why we are here...

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We believe the UCSC works to provide a foundation for UTHealth’s exceptional achievements in education, research, patient care, and community service. The UCSC represents the voice of the university classified staff community; it is our responsibility to be proactive.

The UCSC elects representatives from UTHealth units each spring. The UCSC is comprised of motivated, hard working employees. There are five standing committees under the UCSC:

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- **LBJ Hospital**: Catina Erwin 713-566-5440, Felicia Wilson 713-566-4635

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Please join us!

Elizabeth Stephenson
2012 Chair
University Classified Staff Council
ucsc@uth.tmc.edu
713-500-334

For additional information about the University Classified Staff Council, visit us at:
http://www.uth.tmc.edu/ucsc