

Voluntary Self-Identification

Inclusiveness isn't just good for individuals; it's essential to the long-term success of our institution. Ensuring everyone has an equal opportunity is also the law. That's why the US Department of Labor, Office of Federal Contract Compliance Program requires federal contractors to ask employees to voluntarily identify if they are a veteran or have a disability.

Increasing the representation of veterans and people with disabilities in the workplace starts with you.

As a federal contractor, UTHealth needs this information to measure our progress toward achieving equal opportunity for veterans and people with disabilities.

The process is quick and easy. Just complete the applicable voluntary self-identification of veterans and/or voluntary self-identification of disability form. The completed forms can be submitted in several different ways to ensure you are counted:

- Email: Scan to call@uth.tmc.edu
- Interoffice mail: Diversity & Equal Opportunity, UCT Suite 150
- Drop off: Diversity & Equal Opportunity, 7000 Fannin, Suite 150
- Online: <https://www.uth.edu/hr/department/equal-opportunity/forms.htm>

The form is voluntary and the information cannot be used against you, or shared with your supervisor or co-workers. The data collected will only be used for aggregate reporting in our annual affirmative action planning.

If you have any questions, or for more information, please contact Diversity & Equal Opportunity at 713-500-CALL (2255).

