

## Disability Accommodations

The Diversity & Equal Opportunity Office (EO) facilitates the reasonable accommodation process for qualified disabled employees who access services or programs of the university as defined by the institution's [HOOP Policy 101: Disability Accommodation](#).

Accommodations may be provided to an employee with disabilities for access to university facilities, to perform the essential functions of his or her job.

You may be an individual with a disability if you have a physical or mental condition that substantially limits you in performing one or more major life activities. While pregnancy itself is not a “disability,” an impairment or condition caused by pregnancy or a pregnancy-related medical condition may be a disability.

If you are an employee seeking a reasonable accommodation, please call 713-500-CALL(2255) or email [CALL@uth.tmc.edu](mailto:CALL@uth.tmc.edu).

