The University of Texas Health Science Center at Houston (“university”) is committed to providing an academic environment free from discrimination, which includes all forms of sexual misconduct.

Sexual misconduct will not be tolerated, and individuals who engage in such conduct will be subject to disciplinary action.

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and other federal and state civil rights laws, the university has developed policies that prohibit sexual misconduct in all of its forms.

What is Sexual Misconduct?

A broad term encompassing a range of nonconsensual activity or unwelcome sexual advances, requests for sexual favors or conduct of a sexual nature directed toward another individual.

Sexual misconduct can be committed by men or women, strangers or acquaintances, and can occur between or among people of the same or opposite sex.

The term Sexual Misconduct includes:

- Sexual Harassment
- Sexual Assault
- Stalking
- Dating Violence
- Domestic Family Violence
What is UT Health’s HOOP Policy on Sexual Misconduct?

All acts of sexual misconduct are prohibited under *HOOP Policy #59 Sexual Misconduct*.

UT Health supports an educational and working environment that provides equal opportunity to all members of the university community. UT Health explicitly prohibits discrimination on the basis of sex including sexual misconduct.

UT Health’s policy applies to the conduct of all members of the UT Health community including employees, students, residents and other trainees, visitors, volunteers (including faculty appointed without salary), contractors, vendors, consultants, and observers, as well as applicants for employment or admission.

Individuals who engage in discrimination and/or harassment in violation of this policy are subject to disciplinary action, up to and including dismissal.

How does this policy apply to me?

As a member of the university community; faculty, supervisors, administrators, university officials and Student Affairs Offices, you are responsible for helping to create and promote a positive environment for work and study. Any member of the university community who gains knowledge of an act of sexual misconduct must report the incident promptly or as soon possible after the conduct giving rise to the complaint.

How do I report a Complaint?

All inquiries, incidents, reports and complaints alleging that a member of the university community is a victim of sexual misconduct should be reported to the Title IX or Deputy Title IX Coordinator or the Equal Opportunity Administrator as follows:

Mr. Eric Solberg – Title IX Coordinator  
700 Fannin, Suite 1565  
Houston, TX  77030-5401  
713-500-3581

Ms. Renee R. Williams  
Human Resources-Equal Opportunity Administrator  
7000 Fannin, Suite 150  
713-500-3131 or 713-500-3416

Mr. Eric Fernette – Deputy Title IX Coordinator  
7000 Fannin, Suite 150  
Houston, TX  77030-5401  
713-500-3130

Confidentiality: Individuals wishing to remain anonymous may report an alleged violation of this policy in any manner, however, electing to remain anonymous will limit the university’s ability to collect evidence, take remedial action or otherwise fully address the alleged violation.

To view *HOOP Policy #59 Sexual Misconduct*: [www.uth.edu/hoop/policies.htm](http://www.uth.edu/hoop/policies.htm)