



Overview

UTHealth Houston has partnered with Bright Horizons to provide comprehensive solutions for back-up and emergency care to assist employees when their regular child or adult care arrangements are disrupted.

Eligibility

The benefit is available to all UTHealth Houston faculty, staff, residents and fellows.

Cost of Care

UTHealth Houston employees are eligible for up to 10 days of back-up care per fiscal year (Sept 1 - Aug 31)

In-home Care Copay (for all ages, children and adults) \$7/hr	In-Center Child Care (for children) \$20/child/day \$35 max/day	Out of network/ Personal network Care Option (for all ages children and adults) \$125/use every time it is used. Employee reimbursement capped at \$100	Access to outside support resources Fully paid subscription to SitterCity.com & access to other programs & discounts via other BH companies
<p>Must use a provider in the Bright Horizons network</p> <p>Out of network provider <i>may</i> be allowed (see below)</p> <p>Bright Horizons will send an in-home caregiver who is either directly employed or exclusively contracted through an agency with Bright Horizons for up to 10 hours a day. Available to family members nationwide.</p>	<p>Must use a provider center in the Bright Horizons network</p> <p>Out of network provider <i>may</i> be allowed (see below)</p> <p>Children can be placed in any of Bright Horizons' 5,000 + centers, including Bright Horizons, KinderCare, La Petite, Childtime, Children's Courtyard, and many more.</p>	<p>May only be used when BH care network is unavailable or cannot meet the request due to time constraints.</p> <p>Out of network allows employees to find care in their own personal network and receive reimbursement for child or adult care.</p>	<p>Example:</p> <p>Camps: For school age children, Steve and Kate's Camps, owned by Bright Horizons, provides in person or virtual camps for larger gaps in regular care arrangements like Spring Break or the summer months.</p>

How to Register

Visit: clients.brighthorizons.com/UTHealthHouston

Create your family's profile today, while life is calm. When prompted, enter your UTHealth Houston credentials to create a new account.

If registering for the first time using the mobile app: User name: UTHealth | Password: Benefits4You

Questions

Call: 1-877-BHCARES (242-2737)

Email: UTHBrightHorizons@uth.tmc.edu

Additional Services

SITTERCITY	PRIMARY CHILD CARE	ACADEMIC SUPPORT + ENRICHMENTS	FAMILY RESOURCES brighthouse.com/resources
<p>A powerful marketplace for seeking care in a local community, including: tools for full time child and adult care, pet care, and housekeepers; as well as before and after-school programs.</p>	<p>Preferred enrollment at Bright Horizons centers, tuition discounts at partner centers, nanny placement services, summer camps and school break programs.</p>	<p>Tutoring with exclusive discounts. Plus, enrichments in robot-building and STEM, and an early childhood learning app.</p>	<p>A variety of On-Demand resources to support families, including:</p> <ul style="list-style-type: none">▪ Teach. Play. Love. Podcast▪ A series of webinars featuring a variety of parenting topics such as managing screen time, DEI, and Empathy as well as work-life balance, wellness, and continuing education▪ Learning at Home activities▪ Thought leadership reports on employee benefits, parenting, and career development▪ Articles and blogs