|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Decision Making-Matrix (example) |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| **Position: \_\_\_\_\_\_\_\_\_\_** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  | **Score 1 - 5** | **( 1= Poor Fit, 3 = Marginal Fit, 5 = Very Good Fit)** |  |
|  |  |  |  |  |  |  |  |  |
| **Candidate** | **Education** | **Experience** | **Technical Ability** | **Communication Skills** | **Problem-Solving** | **Teamwork** | **Interest in Org./Job** | **Total** |
| "A" | 4 | 3 | 4 | 4 | 2 | 4 | 5 | 26 |
| "B" | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 28 |
| "C" | 3 | 3 | 4 | 4 | 5 | 4 | 3 | 26 |
| "D" | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 30 |
| etc |   |   |   |   |   |   |   |   |
| etc |   |   |   |   |   |   |   |   |