Decision Making-Matrix (example)

Position: _____

Score 1 - 5 (1= Poor Fit, 3 = Marginal Fit, 5 = Very Good Fit)

Candidate	Education	Experience	Technical Ability	Communication Skills	Problem-Solving	Teamwork	Interest in Org./Job	Total
"A"	4	3	4	4	2	4	5	26
"B"	4	5	3	4	4	4	4	28
"C"	3	3	4	4	5	4	3	26
"D"	5	4	5	4	3	5	4	30
etc								
etc								