Present: Dr. Gurur Biliciler-Denktas, Dr. Ryan Quock, Dr. Anne Sereno, Dr. Lanny Ling, Dr. Jake Chen, Dr. Joseph Alcorn, Dr. Veronica Gonzalez, Dr. Syed Hashmi, Dr. Heidi Kaplan, Dr. Jessica Lee, Dr. David Marshak, Dr. Donald Molony, Dr. David Volk, Dr. Trevor Cohen, Dr. Tiffany Champagne for Dr. James Langabeer, II, Dr. Elmer Bernstam, Dr. Ashley Clark, Dr. Stacy Drake, Dr. Allison Edwards, Dr. Rebecca Tsusaki, Dr. Michael Swartz and Dr. Ross Shegog

Absent: Dr. Joan Bull, Dr. Marie-Francoise Doursout, Dr. Amber Luong, Dr. Amy Franklin, Dr. James Langabeer, II, Dr. Cameron Jeter, Dr. Elizabeth Scott, Dr. Myron Arnaud, Dr. Craig Hanis, Dr. Linda Highfield, Ms. KoKo Tawaki Taylor, Ms. Brittany Jewell, and Dr. Kevin Morano and Mr. Eric Solberg

Ex-Officio Attendees: Dr. Michael Blackburn

Administrative Personnel: Ms. Terrie Schade-Lugo and Ms. Yuliana Nunez

I. CALL TO ORDER

Dr. Gurur Biliciler-Denktas, 2016-2017 IFC Chair, called the meeting to order at 11:35 AM.

II. APPROVAL OF THE MINUTES

Dr. Denktas polled the members for any objections or corrections to the minutes for June 21, 2017. Upon motion made and seconded, the minutes were unanimously approved.

III. NEW BUSINESS

HOOP Meeting Update

Dr. Sereno provided an overview of the last HOOP meeting the topic of discussion was HOOP Policy 59 – Sexual Misconduct, which is the university’s version of Title IX. Title IX prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. There has been shift in the interpretation of Federal Regulations and that is resulting in a revamping of HOOP Policy 59. Dr. Blackburn advised that biggest change to HOOP Policy 59 is that the university is moving from a linear structure to a group structure. We will have a Title IX team that will be comprised of the Title XI Coordinator and representatives from UT police, faculty and student affairs, and representatives from the schools. The group structure will have a larger representation and bandwidth. The changes will need to be approved by the Board of Regents at the November 2017 meeting. Discussions included (1) the rollout plan for HOOP 59 updates; and (2) whether medical care services through Memorial Hermann’s forensic nursing team should be considered in cases of assaults, sexual or otherwise, as the preponderance of evidence. Dr. Blackburn requested to have this suggestion be forwarded as a recommendation from the IFC.

IV. UNFINISHED BUSINESS

Faculty Workload and Well-Being Survey Results

Dr. Denktas and Dr. Sereno presented on the preliminary results of the Faculty Workload and Well-Being Survey. Dr. Syed Hashmi assisted in the explanation of the statistics gathered. Once the results are finalized, the IFC will be provided the finalized details. A copy of the preliminary details are attached and made part of these minutes.

A UT System event is being held at UT MD Anderson on September 25-26, 2017 concerning burnout. A link will be shared with the IFC membership.

V. SUBCOMMITTEE REPORTS

Governance and Academic Affairs

Dr. Alcorn advised that when Dr. Morano’s office started to contact the schools regarding the membership needed for FY 2018, they realized that the recent bylaws revision of Article 3, Membership,
V. SUBCOMMITTEE REPORTS - Continued

Section 4: Term of Office, had unintended consequences necessitating the subcommittee to meet to discuss.

1. Suspending the remaining term of the incoming Chair-Elect, who held an at-large position at their school, creates the situation that changes the bylaws membership number (i.e., smaller schools have 4 members, if Chair-Elect is from the smaller schools, it pushes the 4 member to 5 members, clearly in disagreement with the bylaws membership rule.

2. Suspending the remaining term of the incoming Chair-Elect, who held a faculty governance position at the school, creates the situation at all schools, that there was NOT a position for them to return to at the school level, rendering the revision intention, unattainable.

Dr. Alcorn advised they called as many of the subcommittee members together: two responded via email, four attended, one arrived late (was briefed, and later provided an email to confirm agreement with decision made by the subcommittee members in attendance.) A copy of the updated bylaws is attached and made a part of these minutes.

Dr. Denktas polled the members for any objections to the revised Bylaws. Upon motion made and seconded, the Bylaws revisions were unanimously approved.

Faculty Status, Rights, and Responsibilities  
Dr. Heidi Kaplan for Dr. Marie-Francoise Doursout

Dr. Kaplan provided a preliminary report of the Faculty Turnover on behalf of Dr. Doursout. The presentation is approximately 80% complete and when finalized will be provided to the IFC membership. A copy of the preliminary details are attached and made a part of these minutes.

VI. ANNOUNCEMENTS

EVP and Chief Academic Officer  
Dr. Michael R. Blackburn

- Dr. Blackburn thanked the IFC for their efforts developing and conducting the survey.
- The Animal Welfare Committee has had a change in leadership as Dr. Meredith Moore has moved on and taken a position at Washington University. A search is in place for her replacement.
- The Harris County Psychiatric Center has received a $125 million designation from the state that will be utilized to build more beds for comprehensive mental healthcare.

VII. MISCELLANEOUS DISCUSSION

- Dr. Denktas thanked Dr. Anne Sereno for her service as Chair-Elect, Chair, and Past-Chair and provided a Certificate and gift to acknowledge her leadership service from FY 2015-2017.
- Dr. Allison Edwards advised that she and Drs. Clark, Hashmi, Jeter, and Kaplan attended the UT System New Direct Leader Forum August 1-3, 2017, in Austin. The link to the forum materials will be provided to IFC members.

VIII. ADJOURNMENT

A motion was made and seconded to adjourn the meeting. The meeting adjourned at 1:06 PM. The next IFC meeting is scheduled for Wednesday, September 20, 2017.

Respectfully submitted by Yuliana Nunez on 09/05/2017.
Approved by Interfaculty Council on 09/20/2017.