ASL Training Overview

Scott Patlovich – Environmental Health and Safety

Deana Moylan – Diversity and Equal Opportunity

Bryan Evans – Emergency Management, Risk Management and Insurance

Sgt. Gabe Wisneski - UTPD
Jennifer at University of Miami (FL)
ASL Duties

Report safety hazards to EHS

Report security concerns to UTPD

Facilitate evacuation during an emergency
  – Assist with emergency evacuations and drills
  – Help account for evacuated personnel
  – Manage emergency evacuation assistance for individuals in your area (e.g. mobility impaired individuals)
ASLs Know Best

ASLs know their people, ASLs know their spaces

You are the eyes and ears for both safety and security in your area

Make sure you understand where your area of responsibility lies
Helpful Phone Numbers

UTPD Dispatch - (713) 792-2890

Emergencies - 911

Environmental Health & Safety - (713) 500-8100

Facilities, Planning & Engineering - (713) 500-3498  
(a.k.a. the FIXT line)
Review of Recent Incidents

Overheated motor – freezer room (X2)

Overheated refrigerator

Unattended microwaves
SOD
Fire
** NFPA reminds you **

**Cooking** is the leading cause of home fires and home fire injuries.

Keep anything that can **catch fire**; oven mitts, wooden utensils, food packaging, towels or curtains, away from the stovetop.

Stay in the kitchen when frying, grilling, or broiling food. If you must leave, even for a second, turn the stove off.

**Unattended** cooking is the leading cause of home cooking fires.

If you have a **pan fire**, slide a lid on the pan and turn off the burner.

The **cooking range**, or cooktop, is involved in the majority of cooking fire incidents, deaths, and injuries.

Thanksgiving is the peak day for home cooking fires, followed by Christmas Day, and Christmas Eve.

Have a child-free zone of at least **3-feet** around areas where hot food and drink is prepared or carried.
Egress Pathway Issues
In an emergency...

- Decide
- React
- Evaluate
ASL Role

Leader
The Red Bag
Organization
How it all comes together

Alarm:

Alarm Triggered

Initial Response

EHS/ Facilities investigate alarm

ASL’s prep affected floors for possible evacuation

Fire Department notified

UTPD receives notification
Designated Evacuation Point

At least 75 ft. away from building
Evacu-Trac (1:55)

https://www.youtube.com/watch?v=zM6LHHKASxY
HOOP Policy 88
Corridor Clearance
AEDs located near elevators
Stop The Bleed Kits
*Based on UTHealth Emergency Medicine faculty recommendations.

- 2x C.A.T.® Tourniquets
- 1x Israeli Emergency Bandage
- 2x Rolls Compressed Gauze
- 1x Pair Trauma Sheers
- 2x pair Nitrile Gloves
- 1x Eye/Face Shield
- 1x Roll Surgical Tape
- 1x Permanent Marker
- **Items do not expire**
SHERM
https://www.uth.edu/safety/sherm/sherm-academics.htm

SHERM maintains a strategic link with the UT School of Public Health's Division of Epidemiology, Human Genetics & Environmental Sciences and participates in the following academic instruction activities:

- PH 2408 Workplace Safety Seminar Series (fall)
- Fall 2007 PH 8 Seminar (Power Point)
- PH 8998 Public Health Risk Communications (fall)
- PH 8998 Physical Agents (spring)
- PH 8998 Health and Safety Program Management (spring)

For Those Who Know Don’t Tell: Ongoing Battle for Workers’ Health

The Ongoing Battle for Workers’ Health
Area Safety Liaison

Area safety liaisons (ASLs) play an important role at UTHealth by assisting colleagues and other individuals in their area to be safe and healthy. The role of an ASL includes reporting safety hazards to EHS, reporting security concerns to UTPD, and facilitating evacuation during an emergency situation. The Occupational Safety and Fire Prevention Program helps to organize and administrate the ASL program by maintaining an active list of ASL volunteers, providing annual training to ASLs, and supporting ASLs who may have questions or concerns about their respective areas or buildings. Contact EHS if you are interested in serving as a volunteer ASL for your area.

Area Safety Liaison Training, Information, and Forms

- Campus wide ASL contact information (Excel File)
- Campus Fire Safety 2017 ASL Training (Powerpoint)
- Environmental Management Plan (Powerlink)
High Rise Evacuation Video

https://youtu.be/YGJs-sP6HY8

High Rise Building Emergency Evacuation

UTHealth has multiple types of buildings located throughout its campus.

The film below can assist building occupants in familiarizing themselves with critical building safety and emergency response features. This film will demonstrate to occupants the fire detection and suppression, occupant notification, and emergency exits. For additional information and resources please contact Environment Health and Safety at 713-500-8100.
Mobility Impairment Program

Emergency Evacuation Assistance Request

UTHSC-H seeks to protect its community from the effects of unpredictable situations by establishing specific procedures for coping with local emergencies. If you need assistance to evacuate the building during such an emergency, please complete the form below and return it in person or via inter office mail to Environmental Health & Safety in OCB 1.330 or fax the form to 713-500-8111.

Upon receipt, a member of the Environmental Safety & Health team will be contacting you to confirm the delivery of the form, to discuss the program with you. He or she will then update the HFD Fire Depository Box and notify UTPD.

Name (please print): ___________________________
Building and Room Number: ______________________
Phone Number: ________________________________

I will need assistance in evacuating the building on a:

☐ Temporary basis from ______________ until approximately ______________
☐ Throughout my employment/studies at UTHSC-H
☐ I will no longer need emergency evacuation assistance

Comment: (optional) ____________________________________________
_________________________________________________________________
_________________________________________________________________

A member of the Environmental Safety & Health team will be contacting you upon the receipt of this form to discuss the program and to ensure you know how to respond in the event of a building emergency. If you would like a more detailed, in person, discussion of the program, please check the box below:

☐ I would like a safety specialist to speak with me in person at my location about the evacuation concerns specific to my location and provide greater detail about the Emergency Evacuation Assistance Program.
THANK YOU!

Questions / comments / concerns?

Be sure to get your ASL gift before leaving today

If you haven’t already received a challenge coin, please get one
Area Safety Liaison Training

Sexual Misconduct
Deana K. Moylan
Deputy Title IX Coordinator
AVP, Diversity & Equal Opportunity
September 2019
Suspended Rollins student was accused of stalking while at UF

Bridgeport Teacher Charged With Sexual Assault Of Male Student

Fearing Career Damage, Women Did Not Report Alleged Professor Harassment

Curbing ‘Locker Room Talk’ in the Workplace

Rutgers freshman is presumed dead in suicide after roommate broadcast gay sexual encounter online

Investigation: UC Berkeley professor sexually harassed student

Former Stanford Professor Accuses University of Retaliating Against Her for Sexual Harassment Complaint

Gay men, straight women hit by ‘stealthing’
What is Title IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”
UTHealth Title IX Coordinators

Title IX Coordinator – Margaret McNeese, M.D.
Vice Dean for Admissions and Student Affairs
713-500-CALL (2255)
CALL@uth.tmc.edu

Deputy Title IX Coordinator - Deana Moylan
AVP, Diversity & Equal Opportunity
713-500-3279
Deana.K.Moylan@uth.tmc.edu
How does the University apply Title IX?

Handbook of Operating Procedures Policy #59 – Sexual Misconduct.

- Specifies that Title IX protects all employees, students, residents and other trainees;
- **Requires all employees to report**; and
- Obligates the university to promptly respond to complaints.
Hoop Policy #59 Definition

**Sexual Misconduct:** A broad term encompassing a range of non-consensual activity or unwelcome sexual advances, requests for sexual favors or conduct of a sexual nature directed toward another individual. **Sexual misconduct can be committed by men or women, strangers or acquaintances, and can occur between or among people of the same or opposite sex.**
Potential Violations

Sexual Misconduct

Rape
Fondling
Incest
Statutory Rape
Quid Pro Quo
Hostile Environment
Verbal & Non-Verbal Misconduct

Dating Violence
Domestic (Family) Violence
Sexual Assault
Stalking
Sexual Harassment

Statutory Rape
Rape
Fondling
Incest
Statutory Rape
Quid Pro Quo
Hostile Environment
Verbal & Non-Verbal Misconduct

Sexual Misconduct
What is your responsibility?

You are required to report when:

• You witnesses or receive information regarding an incident that you reasonably believe to be sexual misconduct.

You are not responsible for:

• Investigating any incidents or determining whether the incident took place.
• Reporting information learned during a public awareness event sponsored by the university or a student organization.
How do I report?

For any complaint involving discrimination, harassment or sexual misconduct, you may report using any of the following options:

<table>
<thead>
<tr>
<th>Diversity &amp; Equal Opportunity Title IX Office</th>
<th>HOURS</th>
<th>PHONE</th>
<th>ONLINE</th>
<th>IN PERSON</th>
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<tr>
<td>Diversity &amp; Equal Opportunity Title IX Office</td>
<td>8am – 5pm</td>
<td>713-500-CALL (713-500-2255)</td>
<td><a href="mailto:CALL@uth.tmc.edu">CALL@uth.tmc.edu</a>&lt;br&gt;Complaint form (here)</td>
<td>7000 Fannin St. UCT Suite 150 Houston, TX 77030</td>
</tr>
<tr>
<td>Compliance Hotline</td>
<td>24 hours</td>
<td>1-888-472-9868 (anonymous option available)</td>
<td>Web report (anonymous option available) <a href="mailto:compliance@uth.tmc.edu">compliance@uth.tmc.edu</a></td>
<td>7000 Fannin St. UCT Suite 1510 Houston, TX 77030</td>
</tr>
</tbody>
</table>

Additional Option for Reporting Sexual Misconduct

| The University of Texas Police at Houston | 24 hours | 713-792-STOP (713-792-7867) | N/A | 7777 Knight Road Houston, TX 77054 |

In an emergency – Call 911
Confidential Resources

UTHealth Student Health Services and Student Counseling

- Student Health & Counseling: 713-500-5171
- After hours non-emergency: 713-500-5173
- 24-hour crisis line: 713-500-4688
- https://www.uth.edu/studenthealth/

UTHealth Employee Assistance Program

- Phone: 713-500-3327
- Website: https://inside.uth.edu/eap/employee-assistance/
Community Resources

Other Resources

- **Houston**—Houston Area Women’s Center - 713-528-6798

- **Austin**—SAFE, 512.267.7233, [www.safeaustin.org](http://www.safeaustin.org)

- **Brownsville**—Friendship of Women, Inc., 956-544-7412,
  [www.fowinc.com](http://www.fowinc.com), (serves men, women, and children)

- **Dallas**—Dallas Rape Crisis Center, 972-641-7273,
  [www.dallasrapecrisis.org](http://www.dallasrapecrisis.org)

- **El Paso**—Center Against Sexual and Family Violence, 915-593-1000 x539, [https://www.casfv.org/](https://www.casfv.org/)

- **San Antonio**—Rape Crisis Center, 210-349-7273, [www.rapecrisis.com](http://www.rapecrisis.com)
Protection from Retaliation

Title IX makes it unlawful to retaliate against an individual for filing a Title IX complaint.

Members of the university community who retaliate in any way are subject to disciplinary action up to and including termination or dismissal.

Reports of retaliation shall be made to and investigated by the Office of Institutional Compliance. See HOOP Policy #108, Protection from Retaliation.
Emergency Communication
How can you find out if UTHealth is Open or Closed or having a delayed opening?

- UTHealth website
- UTHealth Alert
- (713) 500-9996
- (713) 500-7999
- 1-866-237-0107
- Local TV
- Radio
- By contacting your supervisor
- Mass email
Where can you find UTHealth Emergency Information?

- On the UTHealth *Emergency Communication* website [www.uthealtheemergency.org](http://www.uthealtheemergency.org)
- Additional information can be found on the EH&S webpage [www.uth.edu/safety](http://www.uth.edu/safety)
Join our online communities

- **UTHealth is active on:**
  - Facebook
  - Twitter (@UTHouston, @UTHEmergency, @UTPoliceHouston)
UTHealth Alert

• Emergency text messaging notification

• Will be used for status updates (Closed, Delayed opening, etc.) imminent threats in or near the TMC, such as an active shooter or tornados
Who can send messages?

- **UTPD**-will send out any law enforcement related messages. Responsible for one test per year

- **EHS**-will send out any weather, accident, exposure related messages. Responsible for one test per year

- **Public Affairs**-will send out any weather, accident, exposure related messages
UTHealth Alert

• The Federal Statute called the Clery Act requires institutions to give timely warnings of crimes that represent a threat to the safety of students or employees.

• Disclose crime statistics for incidents that occur on campus, in unobstructed public areas immediately adjacent to or running through the campus and at certain non-campus facilities (fraternities).

• The next semi-annual test of the system will be in October.
Injuries/Injury Reporting
First Report of Injury Form

• Please use current and updated form

• The new form is located on the EHS website
First Report of Injury Form

- Available online on EHS website under Risk Management tab
- Complete for all injuries or exposures
- Also report “near misses” to EHS
- Data used for prevention activities
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FY18 Number of First Reports of Injury, by Population Type

(estimated total population 13,747*; employees: 7,351; students: 5,241; resident/fellows: 1,155)

Oversight by SHERM

Number of First Reports

Fiscal Year

FY01 FY02 FY03 FY04 FY05 FY06 FY07 FY08 FY09 FY10 FY11 FY12 FY13 FY14 FY15 FY16 FY17 FY18

Total n= 433

Employees n= 297

Residents n= 114

Students n= 22
Total Number of Employee First Reports of Injury and Subset of Compensable Claims Submitted to UT System, FY03 to FY18

*Increase in UTP clinics has resulted in greater risk of injury due to higher clinical injury exposures*
Number Of Employee Reported Injuries by UTHealth Location, FY18
Questions??

• “Near misses” or safety concerns can be phoned in to our main line at 500-8100

• Or you can report through email from our website--
  http://www.uthouston.edu/safety/index.htm

• Thank you ASL’s!
First, Some Reminders
Employee/Student Responsibilities

- Wear your Institutional Photo ID Badges at all times.
- Secure all unattended areas, equipment and personal property.
- Report suspicious behavior immediately to UT Police at (713)792-2890.
Resources – www.utph.org
PROTECT YOURSELF
How to stay safe in parking garages and parking lots

July 9, 2019 – UT Police at Houston encourages all individuals who use parking garages in the area or that park in open lots to reduce the opportunity of becoming a victim of a person with malicious intent. Parking levels and pathways can look a lot alike, and it can be easy for someone to become disoriented, thereby increasing risk of harm. However, there are precautions we all can take to reduce the chances of becoming a target.

Stay alert and prepared. Talking on the phone, texting or listening to music are distractions that can take your attention away from your surroundings. If an attacker is hiding in the garage or behind parked vehicles and sees that you are unaware of their presence because you’re on your phone, it makes you an easy target. Stay in well-lit areas and use walkways or crosswalks whenever possible. If you need your keys, keep them in hand and don’t linger long near your vehicle. Get inside and lock the doors; don’t wait for vehicle to auto-lock the doors when you’re pulling away.

Park near an entrance/exit. Park as near to an entrance or exit as you can. The closer you are, the less time you’ll have to spend walking through the lot or garage. Choose a well-lit spot and keep note of where you’re parked. Write it down if you have to or take a quick photo of the section or row number. You don’t want to be wandering around looking for your car when it’s time to leave.

Walk with a buddy. When possible, walk through a parking garage with at least one other person. Walking by yourself may make you an easier target, especially if you look timid or lost. Walking with a group provides more safety for yourself and your colleagues if an attacker is in the vicinity.

Report suspicious people or dangerous situations. If you have a security-related concern, contact UT Police at (713) 792-2890. If it’s after dark and you have a safety concern, you may also request a personal safety escort.

Participate in Your Safety

- Be aware of your surroundings and the people around you – especially if you are alone or it is dark. Avoid using headphones, cellphones or other mobile devices while walking, driving or jogging.
- Do not walk alone at night; stay in lighted walkways or after business hours call UT Police to request an escort to get you safely to your vehicle.
- If someone in a vehicle stops and asks for directions, answer from a distance. Do not approach the vehicle.
- Trust your instincts. If you feel uncomfortable in a place or situation, leave right away.
- If you see any suspicious persons or vehicles, call UT Police at (713) 792-2890.
You are the first line of defense against crime.
Safety comes first.
vigilant

[ˈvɪdʒələnt]  

ADJECTIVE

vigilante

[ˌvɪdʒəˈlæntə]  

NOUN

1. a member of a self-appointed group of citizens who undertake law enforcement in their community without legal authority, typically because the legal agencies are thought to be inadequate.
Offenders Target Vulnerabilities

- Walk with Confidence
- Strong Body Language
- Remove Distractions
- Keys in hand
Trust your instincts.
Contact Information

911
EMERGENCY

UT Police at Houston
7777 Knight Rd.
Houston, TX 77054

(713) 792-2890
utpdoutreach@gmail.com
www.utph.org

IG/Twitter:
@UTPoliceHouston