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Meet the 2013-2014 Council

The **2013-2014 University Classified Staff Council** has been hard at work since the beginning of the year. The **UCSC** membership consists of: elected representatives from each operating unit; one member appointed by the **President**; one member appointed by the **Affirmative Action Officer** (currently shared by two individuals); and additional ex-officio members. Visit the [UCSC website](http://ucscwebsite.com) for more information.

2013-2014 UCSC Officers

We proudly introduce our 2013-2014 officers. From left to right: Beth Ardoin-Watson, Chair-elect; Denée Swann, Treasurer; Linh Trinh, Chair; Joan Payne, Secretary; and Chris Ajadi, Parliamentarian.
**Headline News!**

**UTHealth President Colasurdo Attends December Meeting**
**Presents Strategic Plan to UCSC**

The UCSC was honored to welcome the **UTHealth President, Giuseppe N. Colasurdo, MD,** to its December meeting. In attendance with Dr. Colasurdo were: Osama Mikhail, PhD., Senior Vice President for Strategic Planning; Karen Parsons, Associate Vice President of Planning and the President’s Chief of Staff, Rose Hochner.

Topics discussed at this meeting included an update on the **UTHealth Strategic Plan.** The committee members received a draft of the plan and were asked to provide feedback.

In addition, Dr. Colasurdo discussed professionalism and **UTHealth’s tuition.**

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**Mr. Kevin Dillon Gives UTHealth Financial Update to UCSC Members**

Mr. Kevin Dillon, **UTHealth Senior Executive Vice President, Chief Operating and Financial Officer,** presented an overview of the financial status of **UTHealth** at the UCSC September meeting. He stated that **UTHealth** had a positive net income in its previous fiscal year thanks in large part to the university’s deans, staff, faculty and students. He also informed members that **UTPhysicians** is one of the largest medical practices in the State of Texas with around 3000 providers. Finally, he encouraged classified staff members to make sure they continue to correctly code their vacation and sick time on timecards.

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**Go Green! Save a tree by viewing this publication online!**
The theme of this year’s UCSC Retreat, held on July 19, 2013, at the Cooley Center, was “Time.” The workshop, emceed by UCSC members Beth Ardoin-Watson and David Hyden, focused on personal and leadership development. Speakers at this workshop included: Crystal L. Perkins, Founder, President and CEO of My Legacy Foundation, a 501 c(3) non-profit organization created to address the educational and social needs of our future leaders; Jane Henry, Founder and CEO of Xcution, a management consulting company that facilitates organizations in taking their business to the next level; K. Lance Gould, MD, FACC, professor of internal medicine at UTHealth Medical School and executive director of the Weatherhead PET Center for Preventing and Reversing Atherosclerosis, who spoke on “How to Beat the Odds of Heart Disease.” Our thanks to all three speakers for making time to inform and educate the classified staff.
Brown Bag Session Huge Success

The UCSC Staff Development Committee, headed by JR Bright, held a Brown Bag lunch session in October for the university classified staff employees. The topic of this session was “Building Success through Skill Development,” and the keynote speaker was Anjanette Sullivan, Learning and Development Manager, for Human Resources at UTHealth.

Sullivan introduced many ideas in the session and showed attendees how to identify methods to help them determine the skills required for their dream job. She also helped attendees assess their skills gaps and create an action plan to address their skill gaps and finally in order to obtain the job.

Attendees participated both in person and via campus videoconference locations at in-Houston, UCT-Houston, Austin and Dallas.

Reminder to UCSC Representatives!

Please send all publications and correspondence to the Communications Committee prior to publishing, mailing or emailing.
The Educational awards committee is hard at work this year ensuring that our graduates have a great start to their future college education. To date the committee has sponsored fund raisers including Hot Dog sales and Boo Bags.

Children of UTHealth Classified Staff who are about to graduate from high school can now access the application resources for a monetary educational award by going online to the UCSC Web site and selected Education Awards. Please click here for more information regarding the awards.

Recipients will be selected in the spring and awards will be bestowed at the July Workshop with family/friends in attendance.

Now is the time to start working on your application. Applications will not be accepted if they are incomplete or late. Also, only children of Classified Staff at UTHealth are eligible. This is not open to sister institutions nor children of faculty.
The UCSC held its FY14 retreat in August. This annual retreat welcomes new Council members and allows members to make decisions for the upcoming year. Michael Dixon, 2012-2013 Chair, opened the meeting and Eric Fernette, UTHealth Vice President and Chief Human Resources Officer gave the welcome message.

In addition, this session included a review of UCSC’s history; an overview of the Standing Committees; a review of affiliation and recruiting, recognition of the departing members; the election of 2013-2014 Officers and Council affiliations; and nominations for non-voting members and the Coordinating Committee Member Meetings.

The session was very informative and set the stage for the upcoming year!
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UCSC FY14 Retreat

MEMORIES OF THE FY14 UCSC KICK-OFF RETREAT!